

Servus Governance Policy GP 8.2.2 Director Qualifications

Candidates nominated for the Board of Directors shall be eligible to run for election, except where they:

- Are not active adult members, in good standing for a minimum of six months since the previous fiscal year end, and do not commit to continue to do so, if elected.
- Do not declare that the majority of their personal banking is or will be conducted with Servus
- Do not declare that they have read, and that they understand and that they will comply with the excerpts of Servus' bylaws, and excerpts of the *Credit Union Act* and this policy document as provided.
- Are not supported by the identified signatures of 5 other active adult members in good standing who have not been employees of Servus within the past year nor are current employees of companies under contract to Servus.
- Do not provide an outline of their understanding and knowledge of the credit union system, and Servus in particular.
- Do not provide a statement of any particular mandate, area or project relating to Servus that interests them, or that they would be working toward and supporting.
- Do not submit a résumé giving relevant background, intentions and objectives in running for a position on the Board of Directors.
- Do not provide a photo for use in nomination publications, and an appropriate release.
- Do not agree not to campaign actively for election on Servus property.
- Are employed by or are directors of a competing financial institution.
- Are the spouse or partner of a director of Servus.
- Are the spouse or partner of an employee of Servus.
- Have been an employee of the credit union in the past three years.

Monitoring:

1. Nomination Declaration Submission
2. Branch Manager Observation
3. Annual Board of Directors Evaluation